



Update on COVID-19 from Travis Industries

To Our Valued Customers,

With the Coronavirus (COVID-19) pandemic so strong in our home territory, we have been very aggressive here at Travis Industries to combat it. As you know, we cancelled our appearance at the HPBExpo Tradeshow to avoid any inadvertent transmission of this horrible virus. This emergency is disruptive to all of our lives, yet as we pull together, we will get through this. The factory is fully operational with strict protocol in place. Here are the updates we've done at our facility:

- Our normal October-March daily sanitization (for the flu season) has been amplified. We have a team that sanitizes all contact points in this entire facility several times each day.
- At-risk employees have been working remotely from their homes.
- Our factory cafeteria has been offering a takeout breakfast and lunch service for employees over the last several weeks.
- **We believe that social distancing is critical** and have made numerous changes here at the factory to observe that.
- Anyone with symptoms has been sent home, directed to see a doctor and get tested for COVID-19 before returning to work. **We've had no confirmed cases.**
- All business travel and planned meetings have been cancelled through second quarter.
- Our valued vendors have been asked not to visit the factory at this time, and to conduct business via phone or email.
- Our incredible Repping & Distributing Organization has been directed to work from home at this time.
- Our IT Department has quadrupled our work from home computer licenses, should we need to modify our plans further.
- We continue to discuss strategic options as these challenges are fluid and change on a daily basis.

We will keep you informed of any changes that may occur.

One final thought: This is a time to reach out to those who may need extra help at our workplace, in our community, and in our neighborhoods.

Stay safe. Stay positive, we will all get through this stronger than before.

Sincerely,



Kurt & the Entire Family at Travis